

Company – Clariant India Ltd.

Location – Airoli, Navi Mumbai

State – Maharashtra

Subject – Recruitment Notice for CA trainee position

Dear ICAI Team,

We are excited to announce a career opportunity for students pursuing their CA qualification. We are seeking enthusiastic and dedicated individuals to join our team as CA Trainees.

Position – CA Trainee

Vacancies – 3 Nos.

Location – Airoli, Navi Mumbai

Stipend - 15 - 20 K per month (Depending on the candidature)

Eligibility – Need local candidates from Mumbai

Job Description:

SAP Cost Center Planning and Master Data

- Conduct CC planning process for legal entities in scope following the annual budget letter from Corp.Contr.
- Preparation of production cost center planning and activity rates using standard costing
- Perform the daily transactional activities, to meet the aligned SLA/KPIs/measurement.
- Coordinate / provide guidance on cost center assessments and allocations.

Manage daily operation and work on improvements and quality

- Enhance and document Controlling processes
- Timely identify the potential issues and make the appropriate escalation.
- Participate in the implementation of quality / continuous improvement projects (Lean Event) and be active in driving daily huddle meetings.
- Support and initiate process improvement initiatives and related projects, be proactive and creative on contributing ideas for service improvement.
- Operational compliance on all regulatory, internal/external guidelines and support on audit activities.
- Execute knowledge transfer / work shadowing sessions in countries
- Ensure all the up-to-date operational procedures are maintained, documented and executed, all the operations adherence to the standardized process landscape.

Preparation and management of Business Unit financials

- Review and guide production cost centers for accuracy and implement corrective measures as needed. Maintain positive work relationship with members of other teams in and outside of the Shared Service Centre to whom information is provided or from whom information is gathered. Maintain positive work relationship with members of other teams in and outside of the SSC to whom information is provided or from whom information is gathered.
- Provide detailed analysis of labor and utilities. Assist in establishing and maintaining strong, collaborative relationships with internal and external customers and ensure customer satisfaction. Assist in establishing and maintaining strong, collaborative relationships with internal and external customers and ensure customer satisfaction.
- Proactively analyze current and past trends in key performance indicators. Interface with other SSC teams to ensure compliance with cross-team responsibilities
- Collaborate with Affiliates, Procurement and Operations to understand and plan for financial impacts
- Working with affiliate sites on source plant cost changes and planning for variances impacting profitability

Reporting & Month End Closing, Product costing & SAP Master Data

- Month-end closing responsibilities. Provide accurate up-to-date standard costing impact along with other operational variances and hence gross margin analyses during month close.
- Provide accurate up-to-date standard costing and hence gross margin information, working with production management and master data teams to ensure costing reflects appropriate BOM and recipes
- Provide product costing simulation support for raw material changes simulation, analysis critical for BUs to implement selling price changes
- Support SAP material master accounting and costing view review, changes and creation, important for product costing
- Monthly product costing is connected with inventory valuation, i.e. controller together with accounting coordinate the monthly and audit of inventory value by sites, plant code or warehouses
- Provide routine and ad-hoc reporting to site and BU management, create narratives that are shared with senior management teams. Analyze actual results vs. budget and forecast, including but not limited to commentary development summarizing/explaining variances
- Enhance and automate analytical frameworks for more efficient, relevant and timely reporting; drive continuous improvement in reporting and information sharing processes"

Review and Analysis - Performance of business unit financials:

- Review production cost centers for accuracy and implement corrective measures as needed.
- Manage detailed analysis of Operational metrics, ex. labor, utilities, freight, etc...
- Proactively analyze current and past trends in key performance indicators, highlighting trends and analyzing causes of unexpected variances and forecast derivation.
- Review key performance indicators to understand cost drivers and work with site and BU management on implementation of cost reduction opportunities"

Finance & or cross department collaboration

- Partner with Excellence group to work on site specific improvement projects
- Support transfer pricing process as needed
- Support and review of capital spend
- Assures internal controls are in place
- Assures collaboration within the Finance teams (Accounting, Controlling, Tax, Treasury)
- Ad Hoc activities as requested, cost / benefit analysis, “what-if” scenarios, long range planning, etc...”

Other

- Perform any additional tasks assigned by supervisor
- Corporate Presentations

Qualifications

CA pursuing (Need candidates who are only looking for trainee / articleship)

How to Apply:

Interested candidates are invited to submit their resume at shalaka.kini@clariant.com
Please include "Application for CA Trainee Position" in the subject line.

We appreciate your support in helping us find the best candidates for this role.